

ýOiQHN ,,
3 HGP W VPORXY\

8]DY HQtP WpWR VPORXY\ VH SRVN\WRYDWHO]DYD]XMH
Y REODVWL QDNOiGiQt VH VHSDURYDQêP RGSDGHP YH
V SUIYQtPL S HGSLV\ D WHFKQLFNêPL QRUPDPL NWHUp
D PDQLSXODFH YêV\ S VYR] D Y\XåLWt Y\W tG QpKR SDStUX
GR RGSDGRYêFK QiGRE O D O SRGOH Y\KoiãN\ p 6E
MHGQi R RGSDG NDWHJRULH D NRPSR]L
SURYiG Qt PDQLSXODFH YêV\ SX VYR]X D Y\XåLWt Y
Y S tOR]H WpWR VPORXY\

E PDQLSXODFH YêV\ S VYR] D Y\XåLWt Y\W tG QpKR SDStUX
REMHPX O D O SRGOH Y\KoiãN\ p 6E
NDWHJRULH PtVWD D GDOât SRGPtQN\ SUR SUR
Y\W tG QpKR SDStUX D OHSHQN\ MVRX EOtâH Y\PH]HQ\
F PDQLSXODFH YêV\ S VYR] D Y\XåLWt Y\W tG QpKR SDStUX
R REMHPX O D O SRGOH Y\KoiãN\ p 6E
NDWHJRULH PtVWD D GDOât SRGPtQN\ SUR SUR
VP VQpKR VNOD MVRX EOtâH Y\PH]HQ\ Y S tOR]H WpWR

G PDQLSXODFH YêV\ S VYR] D Y\XåLWt Y\W tG QpKR SDStUX
O SRGOH Y\KoiãN\ p 6E .DWDORJX RGSDG
PtVWD D GDOât SRGPtQN\ SUR SURYiG Qt VE UX VYR]X
Y\PH]HQ\ Y S tOR]H WpWR VPORXY\
H PDQLSXODFH YêV\ S VYR] D Y\XåLWt Y\W tG QpKR SDStUX
SRGOH Y\KoiãN\ p 6E .DWDORJX RGSDG\$ VH M
GDOât SRGPtQN\ SUR SURYiG Qt VE UX VYR]X]SUDF
Y S tOR]H WpWR VPORXY\
I GRGiQt D SURQiMHP RGSDGRYêFK QiGRE

WR YâH]D SRGPtQHN WRXWR VPORXY\ VOXâE\]DSC
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XYHGHQêFK Y S tORKiFK WpWR VPORXY\ D WR Y]iYLV
6WHMQ WDN MH REMHGQDWHO RSUIYQ Q SRåDGRYDW S
XYHGHQpKR Y RGVW WRKRWR p P]QFXiSRG\$ S]M] D Dâ

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'RED SOQ Qt

7DWR VPORXYD QDEêYi SODWQRVWL GQHP VYpKR X]DY
VPOXY 8YH HMQ Qt Y 5HJLVWUX VPOXY]DMLVWt REMHG
6PORXYD VH X]DYtUi QD GRêX XUþLWRX RG
6POXYQt VWUDQ\ VL XMHGQiYDMt åH SR XSO\QXWt OK\$
RERX VPOXYQtFK VWUDQ O]H ~pLQQRVW VPORXY\ SURG
GYDQiFW P VtF\$ 7DNWR O]H ~pLQQRVW VPORXY\ SU
]iNODG Y\$OH RERX VPOXYQtFK VWUDQ

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0tVWR SOQ Qt

0tVWHP SOQ Qt MH NDWDVWUiOQt ~]Hpt %ORYLFH

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WHUPtQHFK D JD SRGPtQHN VWDQRYHQêFK WRXWR VPC
V SRN\Q\ D SRâDGDYN\ REMHGQDWHO D WR YpHWQ SF
PX E\O\ R]QiPHQ\ YH VMHGQDQpP S HGVWLKX SRVN\W
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D V RKOHGHP QD SRN\Q\ D]iMP\ REMHGQDWHO

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S tSDGQp]SORGLQ\ D EORNDFL SURVWRU Y RNROt NRQ
GRFKi]t N PDQLSXODFL V RGSDGHP QHER RGSDGRYêPL C

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S HGHP

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VYR]X SRãNR]HQt âLYRWQtKR SURVW HGt QDS ~QLN
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YHãNHUp QiNODG\ VSRMHQp V QiKUDGRX W FKWR ãNRG
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RG jMLãW Qt ãNRG\ 9 S tSDG ãH S L SURYiG Qt VOXãH
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QDNOiGiQt V RGSDG\ VWDQRYHQRX Y XVW † RGVW j
EêW SULPiUQ S LSUDYRYiQ N RS WRYQpPX SRXãLWt U
YpHWQ HQHujHWLFNpKR Y\XãLWt D QHQt OL PRãQp DQL
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V S HGP WHP WpWR VPORXY\ 'LVSHpLQN V REVOXKRX PX
KRGLQ

1D áiGRVW REMHGQDWHO MH SRVN\WRYDWHO Y REM
S HGORãLW GRNODG\ R jS\$VREX QDNOiGiQt V RGSDGH
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QHjE\WQp SUR SOQ Qt WpWR VPORXY\ Y VRXODGX V SOD
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S tVWXSQ\

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EH]SURVW HGQ S HGFKi]HMtFtKR NDOHQGi QtKR pWYU
NDOHQGi QtKR URNX jD REGREt S HGFKR]tKR NDOHQGi Q
V\ VWpPX SUR SOQ Qt RKODãRYDFtFK SRYLQQRVWt ,6323

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3UiYD D SRYLQQRVWL REMHGQDWHO

2EMHGQDWHO SRVN\WQH SRVN\WRYDWHOL YãHFKQ\ SR
XYHGhQêFK Y pO ,, WpWR VPORXY\ D URYQ á QHjE\WQF
iGQp SURYiG Qt

%XGH OL REMHGQDWHO SRãDGRYDW SRVN\WQXWt VOXãH
WpWR VPORXY\ pL SURYHGhQt PLPR iGQpKR VE UX VYR
QHER Q NWHUp j MHKR VORãHN MH SRYLQHq WXWR
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SRãDGRYDQp jP Q\ pL WHUpTQHP SRãDGRYDQpKR PLPR
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9 S tSDG S HNiãHN NWHUp E\ PRKO\ PtW YOLY QD SURY
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GQ\ S HG MHMLFK UHDOLjDft MH OL WR YjKOHGHP N RN
QiKUDGQt HãHQt VYRjX Y GDQpP PtVW

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&HQD VOXåHE D SODWHEQt SRGPtQN\
&HQD VOXåHE MH VWDQRYHQD Y FHQtNX NWHUê WYR t :
. FHQ VOXåHE EHJ '3+ EXGH S LSRpWHQD '3+ Y DNWXiOG
SOQ Qt 3RVN\WRYDWHO RGSRYtGi jD WR åH VD]ED GDC
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XYH HMQ QêFK ýHVNêP VWDWLVWLFNêP ~ DGHP =YêãHQ
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9 S tSDG åH IDNWXUD EXGH REVDKRYDW QHVSUIYQp C
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S HVWiYi E åHW S\$YRGQt OK\$WD VSODWQRVWL 1RYi
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'RUXpHQt IDNWXU REMHGQDWHOL OjH SURYpVW H PDLOH
VWUDQD 6PORXY\ RVREQ GRSRUXpHQ SRãWRX QHE

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5HNODPDFH

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GR KRGLQ RG RjQiPHQt 1HQt OL WR PRåQp WDN Y
Y jiyLVORVWL QD FKDUDNWHUX D URjVDKX YDG\
ýOiQHN ,;
6POXYQt SRNXW\
3UR S tSDG SURGOHQt REMHGQDWHOH V ~KUDGRX IDN
REMHGQDWHOL jDSODFHQt VPOXYQt SRNXW\ YH YêãL
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SRNXW\ QiURN QD ~URN\] SURGOHQ t
9 S tSDG åH SRVN\WRYDWHO QHSURYHGH Y\SUIjGQ Q
Y\W tG QpKR RGS DGX XORåHQpKR Y EHJSURVW HGQt EOt
S\WotFK DQL GR KRGLQ RG WHUp tQX iGQpKR VYRjX
iGQi UHNODPDFH WRKRWR VYRjX MH SRYLQH Q JDSODW
NDåGê JDSRpDWê GHQ JD NDåGRX QHY\SUIjGQ QRX RGS
XORåHQê Y EHJSURVW HGQt EOt]NRVWL MHGQp RGS DGRY
9 S tSDG åH SRVN\WRYDWHO X Q NWHUp jH VOXåHE X
VPORXY\ QHSURYHGH VYRj DQL GR W t SUDFRYQtFK
VYRjX VH SUR ~pHO\ WpWR VPORXY\ URjXp t Y\SUIjGQ
RGS DGRYêFK QiGRE Y UiPFL S tVOXãQpKR GUXKX VOXåE
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VL SOQ Qt S tVOXãQp VOXåE\ QD QiNODG\ SRVN\WRYDV
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† RGVW jINRQD R RGS DGHFK D WR JD NDåGp MHGQR
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pHVNêFK 3RVN\WRYDWHO pHVWQ SURKOiVt S HG XjDY H
S HGFKR]tFK GYRX Y W iNODG\ QD WRWR SRMLãW Qt QHV

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9\ããt PRF

=D Y\ããt PRF VH SRYDåXMH S HNiåND MHå QDVWDOD Q
VSOQ Qt MHMt SRYLQQRVWL MHVWOLåH QHOjH URjXPQ
QHER MHMt QiVOHGN\ RGYUiWL OD QHER S HNRQDOD D
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VXEGRGDYDWHO\$ SRVN\WRYDWHO H D GiOH QHjDKUQXMH
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1HQ t OL WRXWR 6PORXYRX VWDQRYHQ R MLQDN YHãNHU
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SiGX] YêãN\ QHER GR KORXEN\ 3RVN\WRYDWHO S HMT
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N SOQ Qt]DNi]N\ D WR YâG\ QHMSR]G ML GR SUDFR
REMHGQDWHO H]D NRQNU pWQt SOQ Qt

3 tORKD p &HQtN

2EMHP RGSDGRYp QiC	&HQD JD SURYHGHQt PDQL YêV\ SX VYRjX D OLNyLG VHSDURYDQpKR RGSDGX Y N MHGQp RGSDGRYp QiGRE '3+
O SODVW	
O VNOR VP VQp	
O SDStU	
O VNOR EtOp	
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O VNOR VP VQp	
O SDStU	
O NRY\	

3 tORKD p 6SHFLILNDpQt OLVW S HKOHG REVOXKRYDQé

'UXK QiGRE	3RpHW V URN	3RpHW C	&HQD SURQiMPX URpQt Y .p EH] '3+
3ODVW O			
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6NOR VP VQp O			
6NOR VP VQp O			
3DStU O			
3DStU O (.2 .2			
6NOR EtOp O (
3ODVW O			
6NOR VP VQp O			
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